## **What Mark Likes**

- Discipline
- Organization
- Attention to details
- Be a great student
- Drive tasks forward
- Others to manage people
- Be on time!
- Be a student of how the systems run
- Try to figure thing out on own first before going to others for direction
- Take ownership of mistakes/personal ownership
- Being self driven
- Being intentional
- Service him like Marks seeks to service his clients
- Honesty
- Claim unclaimed territory
- No drama
- Consistency
- Expect more from yourself than Mark expects from you
- Fun and pleasant
- Push yourself so Mark doesn't have to
- Caring- Care for others
- Take on more than you probably should, and allow yourself to fail. Then overcome.
- Being a wingman
- Care about Mark's life vision and help him to achieve it
- Take things away from Mark to free him up.
- Increase his capacity to serve
- To follow natural laws
- Smart and work hard
- Push yourself and don't give up when you are not successful.

## What Mark Does Not Like

- Laziness
- Forgetting details
- Carelessness
- Need to be told more than once to do something
- Forgetting / not completing tasks (keep at it until done)
- Not informing him of important details that he should know
- Doesn't like to tell people what to do and when to do it.
- Not letting others know when you are missing a meeting or event
- Being a baby and not trying to figure things out on their own
- Making excuses for mistakes or not getting things done on time

- Getting stuck in your primary personality type
- Drama
- Pettiness/Selfishness
- Dumb and works hard : will accomplish a lot more than most people
- Smart and lazy people
- Dumb and lazy people

## **Note from Brianne:**

What I have learned throughout my life (parents/church/school) is that when you are working for someone, you figure out how they like things to be done, and do them that way. It doesn't matter if you like that way, they are the ones contracting with you to do what they want. They are paying you, not the other way around. I know that I learn best by watching and seeing how others do things which may be why this is easier for me than for others. My Dad is the hardest working man I have ever seen. I have not once heard my Dad complain about anything... being sick, cold, hungry, tired, hurt... He does foundations and is 61 years old still going strong, most days working on his own. He has taught me so much, by just watching him and how he lives his life and runs his business. I know that has helped shape me into who I am, but I am a firm believer of watching what people do and how they want it done, and then doing it that way. I have found the same to be with working with Mark. I watch and listen to what he wants done and seek to do just that. Mark is a great person to work for. He cares about you and wants you to succeed just as much as he wants himself/company to succeed. He wants to help you grow to become better and to be successful and fulfill what God has put you on this planet to do. Hope that helps someone as they start working with Mark!